



Associate General Counsel

At the Coalition for Green Capital (CGC), our mission is to drive investments in the clean economy to reduce emissions and improve the quality of life for all Americans. By leveraging public-private partnerships and responsive financing, we aim to eliminate barriers to clean technology and promote energy abundance in every community. Our work is guided by a commitment to accelerate the deployment of clean energy technologies across the United States, with a special focus on supporting low-income and disadvantaged communities. For over a decade, CGC has led the Green Bank movement, working at the federal, state and local levels in the U.S. and countries around the world to unlock capital and empower communities to embrace a greener future. Together, we strive to build a sustainable future where clean power is accessible and affordable for everyone.

Our National Green Bank: The U.S. Environmental Protection Agency (EPA) has taken a significant step toward a greener future by establishing the first U.S. national green bank through the Greenhouse Gas Reduction Fund (GGRF). The EPA awarded the Coalition for Green Capital \$5 billion to capitalize this national green bank under The National Clean Investment Fund competition, along with \$125 million under Solar for All to foster the development of green banks and accelerate solar energy projects in North Dakota and South Dakota. Through strategic partnerships and innovative financing, our national green bank aims to create a robust clean energy finance ecosystem that addresses critical market gaps and maximizes the impact of every public dollar invested. This seed funding builds on CGC's decade-long leadership in the Green Bank movement, which has already led to billions toward clean energy adoption, ensuring that the nation's climate goals are met.

Job Summary

CGC is seeking an experienced finance attorney with specialization in renewable energy projects to join our dynamic legal team. The role requires someone with strong technical expertise, exceptional judgment and attention to detail, and a passionate commitment to the mission and integrity of the organization. The ideal candidate is excited about possibilities and solutions and embraces uncertainty as an opportunity to truly create change – both within the organization and in the communities we serve. This role offers candidates a unique opportunity to work on complex, creative and interesting corporate transactions.

Currently reporting to the General Counsel and Chief Strategy Officer, the Associate General Counsel will have no direct reports at the time of hiring but may have direct reports over time.

It is highly preferred that the Associate General Counsel position is based in Washington, D.C.; New York City; or Boulder, Colorado.

Key Responsibilities

Draft, review and/or comment on loan documents, loan participation agreements, security agreements, intercreditor and subordination agreements, confidentiality agreements and other contracts.

- Engage and assist on general corporate governance matters including developing and implementing internal compliance policies, advising on board decisions and developing materials to ensure good corporate governance, and advising on general ethics and compliance issues.

- Engage and assist on government contracts compliance; FOIA requests, internal compliance and procurement.
- Develop and update internal legal form documents and policies.
- Manage and oversee external legal counsel.

Required Skills and Abilities

- Excellent organization skills and experience in organizing and prioritizing project sets based on substance, urgency, and capacity
- Strong research and writing skills
- Solid communication skills
- Self-organized with excellent attention to detail
- Demonstrated ability to work and manage projects independently
- Ability to work under tight deadlines and handle multiple tasks in a fast-paced dynamic environment
- English language fluency required
- A demonstrated dedication to climate finance
- A sense of humor, passion for change, and an eye towards innovation
- Authorization to work in the United States of America
- Proficiency with Microsoft Office to include Word, Excel and PowerPoint
- Experience with Salesforce or similar data management systems a plus but not required
- Travel occasionally to support programs
- Prolonged periods working on a computer required

Education and Experience

- JD from an accredited law school. Active bar membership in one or more states.
- Associate General Counsel: 8+ years of relevant legal experience (with significant law firm or applicable in-house experience) in banking and finance; domestic renewable energy transactions; community development finance; corporate governance and/or corporate law.

Compensation and Benefits

- The target salary for Associate General Counsel starts at \$250,000,- 350,000 but may vary due to experience
- Both will be eligible for an annual bonus of 10%-30% based upon job performance
- The benefits offered Associate General Counsel are health insurance, 401k, vacation leave and sick leave.

CGC is dedicated to providing equal employment opportunities to all individuals based on job related qualifications and their ability to perform a job, without regard to age (over 40), sex (including pregnancy, married women and unmarried mothers), race, color, creed, veteran status, religion, disability, sexual orientation (including actual or perceived orientation), gender identity, gender expression, ancestry, marital status, national origin, citizenship, genetic characteristics, civil air patrol status, lawful activities during non-working hours, or any other protected class as defined by applicable federal, state, or local laws. It is our policy to maintain a non-discriminatory environment free from intimidation, harassment, or bias.

Our equal employment opportunity philosophy applies to all aspects of employment including recruiting, hiring, training, promotion, job benefits, pay, dismissal and social/recreational activities. Our designated Civil Rights Coordinator is CGC's Chief Administrative and Development Officer.