



Chief Accounting Officer

At the Coalition for Green Capital (CGC), our mission is to drive investments in the clean economy to reduce emissions and improve the quality of life for all Americans. By leveraging public-private partnerships and responsive financing, we aim to eliminate barriers to clean technology and promote energy abundance in every community. Our work is guided by a commitment to accelerate the deployment of clean energy technologies across the United States, with a special focus on supporting low-income and disadvantaged communities. For over a decade, CGC has led the Green Bank movement, working at the federal, state and local levels in the U.S. and countries around the world to unlock capital and empower communities to embrace a greener future. Together, we strive to build a sustainable future where clean power is accessible and affordable for everyone.

Our National Green Bank: The U.S. Environmental Protection Agency (EPA) has taken a significant step toward a greener future by establishing the first U.S. national green bank through the Greenhouse Gas Reduction Fund (GGRF). The EPA awarded the Coalition for Green Capital \$5 billion to capitalize this national green bank under The National Clean Investment Fund competition, along with \$125 million under Solar for All to foster the development of green banks and accelerate solar energy projects in North and South Dakota. Through strategic partnerships and innovative financing, our national green bank aims to create a robust clean energy finance ecosystem that addresses critical market gaps and maximizes the impact of every public dollar invested. This seed funding builds on CGC's decade-long leadership in the Green Bank movement, which has already led to billions toward clean energy adoption, ensuring that the nation's climate goals are met.

Job Summary

This new critical leadership position owns the end-to-end accounting function. The Chief Accounting Officer will make an immediate impact by building out accounting processes including dashboards, reports, and automation to measure company performance against budget and forecast. This is an exciting opportunity for an individual to fully build out a robust accounting function appropriate for a large and complex organization with strict government reporting requirements. This position will lead all areas of accounting, both technical and transactional including quarterly and annual closings, financial reporting, technical accounting, revenue recognition, consolidations, operational accounting, internal controls, SOX compliance, and supporting ERP implementation.

It is highly preferred that the Chief Accounting Officer is based in New York City or District of Columbia.

Currently reporting to the Chief Financial Officer, the Chief Accounting Officer will have 2 direct reports. The Chief Accounting Officer will be a hybrid position.

Key Responsibilities

- Serve as a strategic financial business partner to the Chief Executive Officer, Chief Financial Officer, and other key executives to help make sound business decisions.
- Establish, monitor, and maintain internal controls over financial reporting.
- Drive meaningful accounting process transformation and automation to increase efficiency, timeliness, and accuracy.

- Play an integral role in the selection and implementation of Company Financial ERP alongside other digital transformation efforts to optimize accounting systems to prepare timely and accurate Consolidated Balance Sheets, P&L and Cash Flow Statements and other management reporting needs.
- Build and lead a high-performance accounting team, serving as a strong positive leader, mentor and advisor who is willing to roll up his/her sleeves to work alongside the team.
- Share technical expertise to continually evolve the organization's knowledge base.
- Collaborate across the company to improve controls, enhance processes, and advance company performance.
- Serve as primary contact with external auditors to ensure effective execution of audit, internal controls, and financial reporting activities.
- Work closely with treasury and FP&A operations to develop robust 12-month rolling cash flow forecast.
- Serve as business partner to the senior leadership team to help develop key operational metrics, development, and measurement of long- and short-term goals.
- Support FP&A in monthly business review and develop templates to measure company's performance against budgets and forecasts and help develop recovery plans.

Required Skills and Abilities

- Strong leadership skills and proven ability to build accounting processes for a fast-growing organization.
- Excellent organizational skills and experience in organizing and prioritizing project sets based on substance, urgency, and capacity.
- Strong expertise with accounting policy, GAAP accounting and FASB pronouncements
- Experience working in environments with strong cross functional collaboration to get result.
- High integrity, a strong work ethic and be a self-starter.
- Comfortable navigating speed, change, and ambiguity
- Absolutely unquestioned ethics/integrity/honesty
- Self-organized with diligent attention to detail
- Ability to work under tight deadlines and juggle multiple projects in a fast-paced dynamic environment.
- English language fluency required.
- Experience with Salesforce or similar data management systems.
- A dedication to climate finance
- A sense of humor, passion for change, and an eye towards innovation
- Authorization to work in the United States of America
- Proficiency with Microsoft Office to include Word, Excel and PowerPoint
- Travel occasionally to support programs.
- Prolonged periods sitting at a desk and working on a computer required.

Education and Experience

- Bachelor's degree in accounting, Finance, or related degree; master's degree in business administration is highly preferred.
- 15 plus years of progressive accounting leadership experience in a complex, multinational, multi-site business to drive value and progress.
- Prior Big 4, 8+ years public accounting / audit experience

- Environments characterized by operating infrastructure and recurring revenue / services (e.g., electricity generation, data centers, oil & gas).
- Experience in a non-profit organization a plus.

Compensation and Benefits

- The salary range for the Chief Accounting Officer is between \$250,000 and \$350,000.
- The Chief Accounting Officer will be eligible for an annual bonus of 10%-30% based on job performance.
- The benefits offered for the Chief Accounting Officer are health insurance, 401k, vacation leave and sick leave.

CGC is dedicated to providing equal employment opportunities to all individuals based on job related qualifications and their ability to perform a job, without regard to age (over 40), sex (including pregnancy, married women and unmarried mothers), race, color, creed, veteran status, religion, disability, sexual orientation (including actual or perceived orientation), gender identity, gender expression, ancestry, marital status, national origin, citizenship, genetic characteristics, civil air patrol status, lawful activities during non-working hours, or any other protected class as defined by applicable federal, state, or local laws. It is our policy to maintain a non-discriminatory environment free from intimidation, harassment, or bias.

Our equal employment opportunity philosophy applies to all aspects of employment including recruiting, hiring, training, promotion, job benefits, pay, dismissal and social/recreational activities. Our designated Civil Rights Coordinator is CGC's Chief Administrative and Development Officer.