



## **VP Financial Planning and Analysis (FP&A)**

At the Coalition for Green Capital (CGC), our mission is to drive investments in the clean economy to reduce emissions and improve the quality of life for all Americans. By leveraging public-private partnerships and responsive financing, we aim to eliminate barriers to clean technology and promote energy abundance in every community. Our work is guided by a commitment to accelerate the deployment of clean energy technologies across the United States, with a special focus on supporting low-income and disadvantaged communities. For over a decade, CGC has led the Green Bank movement, working at the federal, state and local levels in the U.S. and countries around the world to unlock capital and empower communities to embrace a greener future. Together, we strive to build a sustainable future where clean power is accessible and affordable for everyone.

**Our National Green Bank:** The U.S. Environmental Protection Agency (EPA) has taken a significant step toward a greener future by establishing the first U.S. national green bank through the Greenhouse Gas Reduction Fund (GGRF). The EPA awarded the Coalition for Green Capital \$5 billion to capitalize this national green bank under The National Clean Investment Fund competition, along with \$125 million under Solar for All to foster the development of green banks and accelerate solar energy projects in North and South Dakota. Through strategic partnerships and innovative financing, our national green bank aims to create a robust clean energy finance ecosystem that addresses critical market gaps and maximizes the impact of every public dollar invested. This seed funding builds on CGC's decade-long leadership in the Green Bank movement, which has already led to billions toward clean energy adoption, ensuring that the nation's climate goals are met.

### **Job Summary**

This new critical leadership position owns the end-to-end FP&A function as the company expands its operations rapidly. They will make an immediate impact by building out the FP&A process, including dashboards, reports and automation to measure company performance against budget and forecast. This is an exciting opportunity for an individual to fully build out the FP&A process working with other CGC departments and to provide analytical support.

It is highly preferred that the VP, FP&A is based in NY or Washington DC. This will be a hybrid position.

Position reports to the Chief Financial Officer. Direct reports are to be determined, but it is anticipated that the role will have at least one direct report.

### **Key Responsibilities**

- Develop robust FP&A processes working in conjunction with other teams including accounting, operations, investments and risk.
- Work closely with the operations team on enterprise resource planning to build business intelligence tools for timely reporting and automation.
- Develop dashboards and flash reports to facilitate timely management action.
- Work closely with accounting and treasury operations to develop robust cash flow forecast to incorporate all refinancings and projected loan maturities.
- Serve as business partner to the senior leadership team to help development key operational metrics, development and measurement of long and short term goals

- Lead monthly business review and develop templates to measure company's performance against budgets and forecasts and help develop recovery plans.
- Provide multi-functional analytical support to evaluate various financing structures to lower cost of capital and maximize margins.

### **Required Skills and Abilities**

- 15+ years of progressive financial reporting and operations leadership experience in an asset management, private credit equity, fintech or a similar industry.
- Experience working in environments with strong cross functional collaboration to deliver exceptional results.
- Excellent organization skills and experience in organizing and prioritizing project sets based on substance, urgency, and capacity.
- Self-organized with excellent attention to detail.
- Absolutely unquestioned ethics, integrity and honesty.
- Ability to work under tight deadlines and handle multiple tasks in a fast-paced dynamic environment.
- English language fluency required.
- Experience with Salesforce or similar data management systems.
- A dedication to climate finance and CGC mission alignment.
- Authorization to work in the United States of America.
- Proficiency with Microsoft Office to include Word, Excel and PowerPoint.
- Travel occasionally to support programs.
- Prolonged periods sitting at a desk and working on a computer required .

### **Education and Experience**

- Bachelor's degree in Accounting, Finance or related degree; Master's degree in Business Administration is highly preferred.
- Has 15+ years of work experience.

### **Compensation and Benefits**

- The salary range for the VP, FP&A is between \$250,000-\$350,000
- This position will be eligible for an annual bonus of 10%-30% based on job performance.
- The benefits offered are health insurance, 401k, vacation leave and sick leave.

*CGC is dedicated to providing equal employment opportunities to all individuals based on job related qualifications and their ability to perform a job, without regard to age (over 40), sex (including pregnancy, married women and unmarried mothers), race, color, creed, veteran status, religion, disability, sexual orientation (including actual or perceived orientation), gender identity, gender expression, ancestry, marital status, national origin, citizenship, genetic characteristics, civil air patrol status, lawful activities during non-working hours, or any other protected class as defined by applicable federal, state, or local laws. It is our policy to maintain a non-discriminatory environment free from intimidation, harassment, or bias.*

*Our equal employment opportunity philosophy applies to all aspects of employment including recruiting, hiring, training, promotion, job benefits, pay, dismissal and social/recreational activities. Our designated Civil Rights Coordinator is CGC's Chief Administrative and Development Officer.*