



Vice President of Information Technology

At the Coalition for Green Capital (CGC), our mission is to drive investments in the clean economy to reduce emissions and improve the quality of life for all Americans. By leveraging public-private partnerships and responsive financing, we aim to eliminate barriers to clean technology and promote energy abundance in every community. Our work is guided by a commitment to accelerate the deployment of clean energy technologies across the United States, with a special focus on supporting low-income and disadvantaged communities. For over a decade, CGC has led the Green Bank movement, working at the federal, state and local levels in the U.S. and countries around the world to unlock capital and empower communities to embrace a greener future. Together, we strive to build a sustainable future where clean power is accessible and affordable for everyone.

Our National Green Bank: The U.S. Environmental Protection Agency (EPA) has taken a significant step toward a greener future by establishing the first U.S. national green bank through the Greenhouse Gas Reduction Fund (GGRF). The EPA awarded the Coalition for Green Capital \$5 billion to capitalize this national green bank under The National Clean Investment Fund competition, along with \$125 million under Solar for All to foster the development of green banks and accelerate solar energy projects in North and South Dakota. Through strategic partnerships and innovative financing, our national green bank aims to create a robust clean energy finance ecosystem that addresses critical market gaps and maximizes the impact of every public dollar invested. This seed funding builds on CGC's decade-long leadership in the Green Bank movement, which has already led to billions toward clean energy adoption, ensuring that the nation's climate goals are met.

Job Summary

We are looking for a visionary and innovative Vice President of Information Technology (VP of IT) to join our non-profit financial institution that is committed to advancing clean energy solutions and reducing greenhouse gas emissions. As the VP of IT, you will be responsible for overseeing the development and implementation of our technology strategy, ensuring alignment with our mission and values. You will also lead and manage our technology team, ensuring high-quality performance and delivery of our products and services. You will also collaborate with internal and external stakeholders, including donors, partners, regulators, and vendors, to identify and leverage opportunities for technology innovation and impact to support the organization's efficient operations.

It is highly preferred that the VP of IT is based in Washington, DC. The VP of IT will be a hybrid position.

Currently reporting to Chief Operating and Compliance Officer, the VP of IT has one direct report but will also manage the relationship with an out-sourced IT support vendor.

Key Responsibilities

- Develop and execute the technology vision and strategy for the organization, in alignment with the strategic plan and goals.
- Lead and manage the technology team, including hiring, training, mentoring, and evaluating staff.

- Ensure the security, reliability, scalability, and efficiency of our technology infrastructure, systems, and applications.
- Manage the technology budget and allocate resources effectively and efficiently.
- Establish and maintain technology standards, policies, and best practices, ensuring compliance with relevant regulations and industry standards.
- Monitor and evaluate emerging technologies and trends and assess their relevance and potential for our organization.
- Drive technology innovation and adoption of clean energy and impact metric measurements and models.
- Collaborate with other senior leaders and departments to ensure alignment and integration of technology across the organization.
- Build and maintain strong relationships with donors, partners, regulators, vendors, and other stakeholders, and represent the organization in external forums and events.

Required Skills and Abilities

- Proven track record of developing and implementing technology strategies and solutions that support organizational goals and objectives.
- Excellent communication, presentation, and interpersonal skills, with the ability to communicate complex technical concepts to diverse audiences.
- Strong leadership, management, and organizational skills, with the ability to inspire, motivate, and empower teams.
- Highly analytical, creative, and innovative, with the ability to solve problems and identify opportunities.
- Passionate about the mission and vision of our organization and committed to advancing clean energy solutions and reducing greenhouse gas emissions.
- Self-organized with excellent attention to detail
- Ability to work under tight deadlines and handle multiple tasks in a fast-paced dynamic environment.
- English language fluency required.
- Experience with Salesforce or similar data management systems.
- A sense of humor, passion for change, and an eye towards innovation
- Authorization to work in the United States of America
- Proficiency with Microsoft Office to include Word, Excel and PowerPoint
- Travel occasionally to support programs.
- Prolonged periods sitting at a desk and working on a computer required.

Education and Experience

- Bachelor's degree in computer science, engineering, clean energy technology or related field. Master's degree or PhD preferred.
- At least 10 years of experience in technology leadership roles, preferably in the financial sector or clean energy sector.
- Strong knowledge and experience in software development, cloud computing, data analytics, cybersecurity, artificial intelligence, and IT operations.
- Strong knowledge of clean energy technologies, such as renewable energy, energy efficiency, energy storage, smart grid, carbon capture, or greenhouse gas accounting, is highly desirable.

Compensation and Benefits

- The salary range for the VP of IT is between \$250,000 and \$350,000.
- VP of IT will be eligible for an annual bonus of 10%-30% based on job performance.
- The benefits offered for VP of IT are health insurance, 401k, vacation leave and sick leave.

CGC is dedicated to providing equal employment opportunities to all individuals based on job related qualifications and their ability to perform a job, without regard to age (over 40), sex (including pregnancy, married women and unmarried mothers), race, color, creed, veteran status, religion, disability, sexual orientation (including actual or perceived orientation), gender identity, gender expression, ancestry, marital status, national origin, citizenship, genetic characteristics, civil air patrol status, lawful activities during non-working hours, or any other protected class as defined by applicable federal, state, or local laws. It is our policy to maintain a non-discriminatory environment free from intimidation, harassment, or bias.

Our equal employment opportunity philosophy applies to all aspects of employment including recruiting, hiring, training, promotion, job benefits, pay, dismissal and social/recreational activities. Our designated Civil Rights Coordinator is CGC's Chief Administrative and Development Officer.